International Organization for Migration

Strategic Plan

2011-2015

IOM Mission in Accra, Ghana

Tuesday, 8 June 2011

MIDA Ghana Health Project

Migration and Development

Presented by:
Daniel Sam, Field Manager, MIDA Ghana, IOM Accra

Diaspora Colloquium
Accra, Ghana

MIGRATION AND DEVELOPMENT

MIDA GHANA HEALTH PROJECT

Presented by:
Daniel Sam, Field Manager, MIDA Ghana, IOM Accra
Presentation Outline

• Introduction-IOM Service areas
• Migration and Development
• What is MIDA?
• The participants in MIDA
• How does MIDA work?-IOM’s Role
• MIDA Implementation modalities
• Some on-going IOM MIDA projects
• Major accomplishments
• Conclusion
IOM SERVICE AREAS

Migration & Development

Regulating Migration

Migration Health

Facilitating Migration

Resettlement, Movement, Emergency & Post-Crisis

Policy, Research & Forum Activities
Premise
The relationship between countries of origin and their overseas communities is key to successful development.
Three main ways in which migration impacts on development:

- Transfer of population and workforce
- Transfer of know-how and knowledge
- Transfer of financial assets

IOM’s goal in these fields is:

- to harness the development potential of migration for individual migrants and societies.
Linking theory and practice

**Five Key areas for Migration and Development**

1. Research on data and statistics
2. Policy coherence and coordination
3. Mapping out of the processes and means (inclusions of gender sensitive perspective in policies and projects)
4. International dialogue and cooperation
5. Diaspora option
Programme activities include:

• improving remittance management,
• building human capital through labour migration programmes,
• return and reintegration of qualified nationals,
• capacity building for governments and
• empowerment of migrant women.
What is MIDA?

• MOBILIZING THE AFRICAN DIASPORAS FOR THE DEVELOPMENT OF AFRICA
“Migration for Development in Africa” (MIDA) is an institutional capacity building programme in Africa based on a synergy between profiles of migrants and the demand from countries, and its aim is the transfer of vital skills and resources of the African diaspora to support the development of their countries of origin.
### MIDA Participants/targets

<table>
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<tr>
<th>Professionals</th>
<th>Skilled workers</th>
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<td>All qualified human resources in the diaspora</td>
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- African professionals, entrepreneurs and experts in the diaspora,
- willing and able to contribute their skills, as well as financial and other resources to the development efforts of their countries of origin.
The role of IOM is to serve as a catalyst in the attainment of the MIDA objective. IOM must:

- identify skills and resources of QAN in the diaspora and transfer these resources from the diaspora for development programmes in Africa.

- Forge dynamic partnerships for investment and job creation between African countries and host using its migration and investment strategy.
IOM AND MIDA

• Support the institutional framework of African governments on issues with migration management

• Raise the awareness of the link between migration and social development

• Build synergies and close partnerships between organizations and institutions engaged in CBP in Africa

• Emphasize MOBILITY of skills as a fundamental strategy for the realization of the MIDA programme
IOM MIDA Implementation modalities

Options offered to the diaspora:

- Virtual/Tele-work or Satellite-Based Information Technology System
- Sequenced/Repeated Short term visits
- Resource Transfer for Development
- Permanent Relocation
Examples of Temporary Return programmes

- MIDA Ghana Health
- MIDA Italy
- Temporary Return of Qualified Nationals (TRQN)
- MIDA Great Lakes
- Ethiopian Diapsora
Brain Gain Project for the Health Sector in Ghana
Official Launching Of

MIDA/Ghana Health Project Phase III
(Health Sector "Brain Gain") Project

By Major Courage E. K. Quashigah (RTD), Hon. Minister Of Health

Venue: Ministry of Health Conference Room
Date: 4th June, 2008  Time: 10AM

Netherlands Government
Precursors of the MGH project

- Some foreign-trained Health Professionals return to Ghana while a few others decline to return – before 1980s
- Health Professionals trained with public funds begin to seek “greener pastures” abroad -1980s
- Significant quantum of health sector migration hit Ghana -1990s to 2005
- A few qualified professionals return home through IOM -1990s
- Feasibility studies on implementing a health sector brain gain project for Ghana conducted by IOM and MoH – 2003-2004
- Dutch Government supports a health sector brain gain project for Ghana – 2005 onwards
MIDA Ghana Health III

- Health sector brain-gain, human resource capacity-building initiative

- Seeks to attract and mobilize Ghanaian and other African health professionals resident in Europe to take up temporary placements in various health institutions in Ghana

- Offers opportunities for internships in UK, Netherlands and Germany for Health Workers in the Ghanaian health system
Project Objectives

To

• utilize the available skills, expertise and experience of Resource Persons (RPs) in the diaspora to the benefit of the Ghanaian health sector.

• contribute to the capacity-building process in the Ghana’s Human Resources Development Strategy in reversing brain-drain in the health sector.

• build networks with the Ghanaian diaspora - stimulating cooperation with healthcare institutions in Ghana, UK, Germany and the Netherlands.
Partners

- **Donor(Funding)Support**
- Ministry of Foreign Affairs of the Netherlands
- Embassy of the Kingdom of the Netherlands, Accra
- **Implementation**
- IOM (Ghana & NL)
- The Min. of Health/GHS/CHAG
- Ghanaian Diaspora Organizations in Europe
- Dutch, UK, Germany & Ghanaian Health institutions
PROCESS

IOM NL & GHANA
(matches skills with database)

MOH/GHS
Health institutions
(submit proposal-TOR)

Project Participants
(Undertakes temporary returns to Ghana)

Health Regulatory Bodies
(conduct due diligence and offer temporary registration)

Project Task Force
(advises on matching and placements)
Temporary Assignments - Strategy

- Matching needs in Ghana with skills available in the diaspora
- Pre-departure arrangements
- Facilitation of travel and entry into Ghana
- Assignments in health institutions
- Evaluations
Contribution to the Ghanaian Health Sector

Faculty Development
(through transfer of skills and knowledge)

Continuous Professional Development
(for personnel on-site)

Medical Services
## Thematic Focus

### Types of Assignments

- Teaching
- Public Health Education
- Research & Feasibility Studies
- Clinical Practice
- Health Management and ICT Support

### Types of Skills Engaged on Assignments

- A. Mental health & Psychiatry
- B. Orthopaedics & Anaesthetics
- C. Public health
- D. Accident & Emergency medicine
- E. Sports Medicine
- F. ICT
- G. Pathology
- H. Systems management
Major Accomplishments

- Since 2006, over 30,000 health workers and students in Ghana directly benefited from capacity building initiatives provided by over 150 Europe-based Ghanaian diaspora health professionals
- 180 Migrant professionals registered
- 192 Assignments in Ghana realised
- 12 Health professionals based in Ghana undertaken internships in hospitals based in UK, Germany and the Netherlands
- 90+ Healthcare institutions needs database acquired
Major Accomplishments (cont’d)

- 40+ Ghanaian institutions benefited directly
- All 10 regions in Ghana have benefitted from the short term assignments provided by Resource Persons
- In May 2012, Health Worker Migration Policy Council selected Ghana as a winner of the Innovation Award.
- Closer collaboration with MoH and partners
- Exploration of Long-term return possibilities
CERTIFICATE
OF APPRECIATION

To: ______________________________

who has participated as Resource Person in the

Migration for Development in Africa (MIDA) Ghana Health III project

From: ______________________________

in the field of ______________________________

The project is implemented by the International Organization for Migration,
in collaboration with the

Ministry of Health, with funding support from the

Embassy of the Kingdom of the Netherlands in Ghana

Date: ______________

For the Ministry of Health, Ghana

Chief of Mission, IDM The Netherlands
Tamale Teaching Hospital gets ICT infrastructure
Tamale Teaching Hospital gets ICT infrastructure
Mr. Bernard Kwas Botwe, the President of the Association of Health Services, Ghana (AHSAG) who is also the Chief Health Service Administrator at Winneba Methodist Hospital has commended Migration for Development in Africa (MIDA) Ghana Health Project (MIDA Ghana Health Project). The project, which is supported by the Kingdom of the Netherlands, aims to improve health services in Ghana. The project is led by MIDA, which is a regional organization dedicated to promoting sustainable development through migration.

Participants at the workshop included the Head of the Technical Cooperation Department, who emphasized the importance of collaboration between health providers and policymakers to address the challenges facing the health sector in Ghana. The workshop also provided a platform for sharing best practices and experiences in managing migration-related health issues.
Photo news
Photo news
Photo news
Conclusion

• Migration presents significant untapped potential for Africa’s development

Ensuring the inclusion of migration and development strategies in policy and planning should be considered a priority.
thank you
merci
merci villmahl
dank u
Grazie!
danke schön
bedankt